



ANI Nursing Informatics Emerging Leaders Program

[The Alliance for Nursing Informatics](#) (ANI), cosponsored by AMIA and HIMSS, advances nursing informatics leadership, practice, education, policy, and research through a unified voice of nursing informatics organizations. We transform health and healthcare through nursing informatics and innovation. ANI is a collaboration of organizations representing more than 25,000 nurse informaticists and bringing together 29 distinct nursing informatics groups globally. ANI crosses academia, practice, industry, and nursing specialty boundaries and collaborates with the more than 4 million nurses in practice today.

One of ANI's objectives is to identify leadership, provide mentorship, and encourage nursing informatics participation in national nursing informatics activities. As part of this objective, we support the **ANI Nursing Informatics Emerging Leaders Program**. The program enhances the leadership skills and competencies of individuals in the following key areas:

- Communication and networking
- Strategic planning
- Negotiation and persuasion
- Leading and managing change
- Local and global leadership in nursing informatics

The program, now in its eight cohort, identifies and develops emerging leaders in nursing informatics and involves them in a two-year mentoring program to learn about their own leadership potential, identify opportunities for professional growth, and gain knowledge and experience necessary to serve nursing informatics through practice, education, research and/or policy. The ultimate goal of the program is to develop an individual capable of leading an informatics-related organization.

ANI will select two individuals to participate in the two-year program. Components of the program include attending the ANI governing director's meetings, participating at the AMIA annual symposium and the HIMSS conference, and completing and publishing about their leadership project. The selected individuals are paired with a mentor for dialogue and coaching. Mentors are selected by a sub-set of the ANI governing directors based on the proposed leadership project and will provide feedback and guidance throughout the program.

Eligibility – The program is open to individuals who hold mid-level positions in informatics, working in health services organizations, public health organizations and systems, nursing education, or health information technology companies. Applicants must be a member in good standing of one of the ANI member organizations and hold a Bachelor's or advanced degree, preferably in nursing. Ideal candidates will also have 3-5 years of experience in informatics.

Application – Interested individuals should complete the one-page application (link below and can be downloaded via the website at www.allianceni.org) and required attachments which include:

1. A resume/CV
2. A letter of support from your home institution that includes a statement supporting your participation in the program, attendance at ANI governing director meetings, participation at the AMIA and HIMSS annual meetings as well as endorsement of your leadership project. Individuals must be able to support the travel costs required to attend the annual events—these fees can be supported by you or your home institution. AMIA and HIMSS have agreed to waive the registration fees to attend the two annual events.
3. A description (up to two pages) of a topic of interest for a proposed leadership project. The description should contain the necessary elements to describe the project, what skills you hope to gain in being selected for the program, and how the project will help you become a leader in nursing informatics. The leadership project may be related to a work project but it must also be aligned with the overall strategic goals of ANI and the emerging leaders program.

Selection – Individuals are selected by a task force appointed by the ANI governing directors and includes former program mentors and mentees, the ANI executive team, and ad hoc members from the governing directors. Individuals are selected for the program based on a demonstrated professional history of increasing leadership responsibility; who possess the potential to have a substantial impact on the field of nursing informatics through health care policy, health system innovations, informatics education, or informatics research; and have the ability to sustain involvement and devote the time for study and interaction in the program. The time commitment for activities is several hours each month and is determined by the mentee/mentor pair and the leadership project. Activities include readings, e-mail, phone calls, authoring publications, in-person meetings etc. and vary widely on a monthly basis.

Program Components and Presentation – In addition to attending the ANI governing director's meetings, AMIA annual symposium and HIMSS conference, the individual participates as part of the ANI policy committee, publishes an article for CIN on the program experience, and presents the final project to the ANI governing directors held in conjunction with the AMIA annual symposium at the end of year two. The mentor and mentee will provide quarterly updates to the ANI governing directors on the progress of the program and leadership project. The mentor and mentee will serve as a potential resource for the next incoming group of emerging leaders and will be connected to the ANI emerging leaders alumni virtual community list.

The policy committee consists of the policy coordinator, co-coordinator and members. The committee develops submissions in response to request for comments in support of ANI policy positions. The committee helps identify opportunities where ANI can mobilize its members to respond to opportunities that support and encourage nursing informatics participation in policy activities. ANI emerging leaders serve on the committee in the second year of their program term and in the first year of their alumni term to learn the policy response process.

Application Deadline – November 8, 2023. [Application here](#).

Applications will be reviewed in December and applicants will be notified of program status in January 2024.